



CERTIFICATE OF COMPLETION

This document certifies that

Russ Kelley

from

Placer MVCD

has completed the online training course

California Ethics (AB1234)

Provided by iLearningEngines

Running Time: 120:00

On this 21st day of October 2025.

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| The following skills are addressed in the training: |
| Responsive to AB1234, this module discusses the nature and meaning of ethics, ethics in organizations, and ethical decision-making. Topics addressed in this module include personal finance gain laws, use of public resources and gifts, transparency laws, fair process laws, and when to seek advice with regard to ethical issues. |